# MINUTES REGULAR MEETING OF THE BOARD OF EDUCATION RIALTO UNIFIED SCHOOL DISTRICT DR. JOHN R. KAZALUNAS EDUCATION CENTER 182 EAST WALNUT AVENUE, RIALTO, CA 92376

May 9, 2018

#### A. OPENING

## CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 5:31 p.m. by President Martinez at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Joseph W. Martinez, President; Edgar Montes, Vice President; Nancy G. O'Kelley, Clerk; and Joseph Ayala, Member. Dina Walker, Member, arrived at 5:42 p.m.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhonda Kramer, Senior Director, Personnel Services. Also present was Rosie Williams, Executive Secretary.

#### **OPEN SESSION**

 Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

There were no comments.

#### **CLOSED SESSION**

Upon a motion by Clerk O'Kelley, seconded by Vice President Montes, and approved by a 4-0 vote, the Board of Education entered into closed session at 5:33 p.m. to consider and discuss the following items:

1. Appeal: Student Case No. 17-18-55

(Ref. E 1.1)

- 2. Public Employee Employment/Discipline/Dismissal/Release/ Reassignment of Employees (Government Code section 54957) Administrative Appointments:
  - Occupational Therapists
- 3. Student Expulsions/Reinstatements/Expulsion Enrollments
- 4. CONFERENCE WITH LABOR NEGOTIATORS
  Agency designated representatives: Cuauhtémoc Avila, Ed.D.,
  Superintendent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel
  Services; and Rhonda Kramer, Senior Director, Personnel Services.
  Employee organizations: California School Employees Association,
  Chapter 203 (CSEA), Rialto Education Association (REA),
  Communications Workers of America (CWA)

#### ADJOURNMENT OF CLOSED SESSION

Upon a motion by Clerk O'Kelley, seconded by Member Walker, and passed by a 5-0 vote, closed session adjourned at 7:05 p.m.

## OPEN SESSION RECONVENED - 7:05 P.M.

Members present: Joseph W. Martinez, President; Edgar Montes, Vice President; Nancy G. O'Kelley, Clerk; Joseph Ayala, Member; and Dina Walker, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhonda Kramer, Senior Director, Personnel Services. Also present was Rosie Williams, Executive Secretary, and Jose M. Reyes, Interpreter.

#### PLEDGE OF ALLEGIANCE

Vivian Lopez, Kucera Middle School 6<sup>th</sup> grade student, led the Pledge of Allegiance.

## PRESENTATION BY KUCERA MIDDLE SCHOOL

Kucera Middle School students Owen Knapper and Eve Davis performed a small part of the song "Glory," by musician John Legend and then "Girls," from *Who's Your Hero?* 

#### REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in closed session the Board of Education, by a unanimous 5-0 vote, took the following action:

- Accepted the administrative appointment of Elizabeth Hernandez as Social Worker/Emotional Health Therapist, Special Education.
- Accepted the administrative appointment of Franceen Rosales as Social Worker/ Emotional Health Therapist, Special Education.
- Accepted the administrative appointment of Angelica Otero as Social Worker/ Emotional Health Therapist, Special Education.
- Accepted the administrative appointment of Stephen Garrett as Social Worker/ Emotional Health Therapist, Special Education.
- Accepted the administrative appointment of Antoinette Bailey as Social Worker/ Emotional Health Therapist, Special Education.
- Accepted the administrative appointment of Robbie Muyargas as Occupational Therapist, Special Education.
- Accepted the administrative appointment of Danielle Delorenzo as Occupational Therapist, Special Education.
- Accepted the demotion of classified employee #1706138.
- Employee #1526338 shall be assigned to the position of Elementary Principal (205 days) for the 2018-2019 school year.
- Accepted the administrative appointment of Amanda Ware as Social Worker/ Emotional Health Therapist, Special Education.
- Accepted the administrative appointment of My Bui as Occupational Therapist, Special Education.
- Accepted the administrative appointment of Rhoda Kramer as Lead Personnel Agent, Personnel Services.

#### ADOPTION OF AGENDA

Upon a motion by Member Walker, seconded by Clerk O'Kelley, the Agenda was adopted by Student Board Member Herrera's preferential vote and a unanimous 5-0 vote by the Board of Education.

## B. PRESENTATIONS

High School – District Student Advisory Committee (DSAC)

Adriana Magaña – Rialto High School Kashmaila Ali – Carter High School 2. Key to the District from Vice President Montes to Mr. Dale Howard, Custodian I, Kolb Middle School

Vice President Montes presented Mr. Dale Howard, Custodian I, Kolb Middle School, with a Key to the District for his outstanding service to the Rialto Unified School District.

## C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item <u>not on</u> the Agenda will be granted three minutes.

Silvia Moreno, Jehue Middle School parent, expressed her concerns regarding her student being bullied for the past two years at Jehue Middle School. She asked for assistance to resolve the problem.

Paul Scott, Vice President of the District's African American Parent Advisory Council, on behalf of the African American Parent Advisory Council Board, shared how excited and encouraged they are by Dr. McDuffie's presentation on equity and social justice framework for the District. He made the commitment, on behalf of the African American Parent Advisory Council Board, to help and support anyway they can.

2. <u>Public Comments on Agenda Items</u>: Any person wishing to speak on any item <u>on</u> the Agenda will be granted three minutes.

There were no comments.

 Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA)

Raquel Torres, CSEA President, congratulated Mr. Dale Howard for receiving the Key to the District. She invited the Board to attend a CSEA celebration on May 10, 2018, at 4:45 p.m. at the PDC. She congratulated Maria Valdez, Lead Nutrition Worker at Kelley Elementary School, for winning the *I Love My School Lunch Hero* contest. She expressed her condolences to the family of Boyd Elementary School Custodian Michael Scott Mansir who passed away.

Stephen Gianni, Vice President for CWA, stated that they will be coming forth to the Board to sunshine their proposals. He also stated that he has been learning many new things as the new Vice President for CWA.

- 4. Comments from the Superintendent
- 5. Comments from Members of the Board of Education

## D. PUBLIC HEARING

Upon a motion by Vice President Montes, seconded by Member Walker, Public Hearing was opened at 8:28 p.m. by a 5-0 vote by the Board of Education.

1. Public Hearing: Pursuant to the requirements of Government Code and Board Policy, the initial contract reopener for the 2018-2019 school year submitted by the Communication Workers of America (CWA), for an agreement between the Communication Workers of America (CWA) and the Rialto Unified School District, Board of Education is hereby posted in compliance with the legislative requirements for public notice.

Upon a motion by Member Walker, seconded by Clerk O'Kelley, Public Hearing was closed at 8:30 p.m. by a 5-0 vote by the Board of Education.

## **CONSENT CALENDAR ITEMS**

Upon a motion by Clerk O'Kelley, seconded by Member Walker, Items  $\mathsf{E}-\mathsf{J}$  were approved by Student Board Member Herrera's preferential vote and a unanimous 5-0 vote by the Board of Education.

## E. <u>MINUTES</u>

1. Approve the minutes of the Regular Board of Education meeting held April 25, 2018.

# F. GENERAL FUNCTIONS CONSENT ITEMS

- 1. First reading of revised Board Policy 5030(a-k); Students: Student Wellness.
- 2. First reading of **new** Board Policy 5116.2(a-c); Students: Involuntary Student Transfers.
- 3. First reading of revised Board Policy 6142.94(a-d); Instruction: History-Social Science Instruction.
- 4. First reading of revised Board Policy 6164.6(a-b); Instruction: Identification and Education Under Section 504.

## G. INSTRUCTION CONSENT ITEMS

- 1. Approve Affiliation Agreements with Rialto USD-Nutrition Services (Contract #I-2015-20-28), David A. Roecker, DDS. (Contract #I-2015-20-29), Universal Technical Institute (Contract #I-2015-20-30), and Banner Bank (Contract #I-2015-20-31) to provide internships with the Internship Program from May 10, 2018 through June 30, 2020, at no cost to the District.
- Approve twenty (20) students in the MESA program at Rialto High School and four (4) advisor/chaperones to attend the Inland Solar Challenge Competition at Yucaipa Regional Park on May 18-20, 2018, at no cost to the District.
- 3. Approve six (6) cadets of Rialto High School's NJROTC to attend the NJROTC Area Eleven Sail Academy at Fiddler's Cove Marina in San Diego on June 15-18; June 20–23; and June 25–28, 2018, at a cost of \$1,200.00, to be paid for by Rialto High School NJROTC funds.
- 4. Approve seven (7) cadets of Rialto High School's NJROTC to attend the NJROTC Area Eleven Leadership Academy at Camp Talega in Camp Pendleton North on June 18, 2018 through June 23, 2018, at a cost of \$910.00, to be paid for by the local American Legion Post and at no cost to the District.
- 5. Approve the attendance of six (6) students in the MESA program and three (3) advisor/chaperones (2 males and 1 female) from Rialto High School to participate in the 2018 International Seaperch Challenge at the University of Massachusetts, Dartmouth and attend college tours from May 29, 2018 through June 4, 2018, at an approximate cost of \$11,701.00, to be paid from the District's General Fund.

# H. BUSINESS AND FINANCIAL CONSENT ITEMS

- Approve Warrant Listing Register and Purchase Order Listing for all funds from April 7, 2018 through April 18, 2018, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
- Accept the listed donations from S.C. Beard Enterprises, LLC, YourCause, LLC Trustee for Wells Fargo Foundation, and Juan Carlos Luna and request that a letter of appreciation be sent to the donors.

- Declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.
- 4. Approve an agreement with temporary staffing agencies, ManpowerGroup US Inc., PeopleReady, Inc., and AppleOne to provide temporary workers for classified positions, primarily for custodians, as well as plumbers, electricians, carpenters, clerical, etc. when the District's classified substitute pool is completely exhausted, effective May 10, 2018 through June 30, 2019, with an option to renew for an additional two (2) years, to be paid from the General Fund.
- Approve an agreement with The University of California, Riverside, School of Medicine to provide the tuition cost for eight (8) Rialto Unified School District high school students to participate in the UCR Medical Leaders of Tomorrow Summer Program, July 8, 2018 through July 14, 2018, at a total cost not-to-exceed \$16,000.00 to be paid from the General Fund.
- 6. Approve an agreement with California Association of Bilingual Education (CABE) Professional Development Services to provide two (2) days of professional development in the area of effective instructional practices for the implementation of Guided Reading Groups to support students in Boyd Elementary School's Dual Language Immersion Program and monolingual classes, effective May 10, 2018, at a total cost of \$5,000.00, to be paid from Title 1 funds.

#### I. FACILITIES PLANNING CONSENT ITEM - None

## J. PERSONNEL SERVICES CONSENT ITEMS

1-3. Approve Personnel Report No. 1193 for classified and certificated employees.

# K. <u>DISCUSSION/ACTION ITEMS</u>

Upon a motion by Member Walker, seconded by Clerk O'Kelley, Item K1 was approved by a unanimous 5-0 vote by the Board of Education.

1. Authorize six (6) scholarship checks in the amount of \$1,000.00 each to the recipients of the 2018 Rialto Unified School District Employee Recognition Scholarships for a total amount of \$6,000.00, to be paid from the General Fund.

Upon a motion by Member Ayala, seconded by Vice President Montes, Item K2 was approved by a unanimous 5-0 vote by the Board of Education.

2. Authorize a scholarship check in the amount of \$1,000.00 each for the 2017-2018 Student Board Members Keon Collins and Eric Herrera for a total amount of \$2,000.00, to be paid from the General Fund.

Upon a motion by Member Walker, seconded by Clerk O'Kelley, Item K3 was approved, as amended, by a unanimous 5-0 vote by the Board of Education. Administrative Hearing – Case Number 17-18-55 was pulled and voted on separately.

Approve the recommendations of the Administrative Hearing Panel (AHP):

#### ADMINISTRATIVE HEARINGS

Case Numbers: 17-18-57

17-18-55

#### STIPULATED EXPLUSIONS

Case Numbers: 17-18-62

17-18-61

17-18-60

#### REINSTATEMENT OF EXPULSION

Case Number 17-18-33

Upon a motion by Vice President Montes, seconded by Member Walker, ADMINISTRATIVE HEARING – Case Number 17-18-55 was approved, as amended in closed session, by a unanimous 5-0 vote by the Board of Education.

President Martinez advised that the next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, May 23, 2018, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

## L. ADJOURNMENT

Upon a motion by Student Board Member Herrera, seconded by Vice President Montes, and approved by Student Board Member Herrera's preferential vote, and a unanimous 5-0 vote by the Board of Education, the meeting was adjourned at 8:41 p.m.

lerk, Board of Education

Secretary, Board of Education